Organizational Change Force Field

A team workshop record connecting forces to stakeholders and actions

Change objective and boundaries

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Force	Driving or restraining	Stakeholder	Evidence	Score
[Specific force]	[D / R]	[Group]	[Observation / source]	[1–5]
[Specific force]	[D / R]	[Group]	[Observation / source]	[1–5]
[Specific force]	[D / R]	[Group]	[Observation / source]	[1–5]
[Specific force]	[D / R]	[Group]	[Observation / source]	[1–5]
[Specific force]	[D / R]	[Group]	[Observation / source]	[1–5]
[Specific force]	[D / R]	[Group]	[Observation / source]	[1–5]
[Specific force]	[D / R]	[Group]	[Observation / source]	[1–5]

Action and review plan

Force to address	Action and owner	Evidence of progress	Review date
[Force]	[Action / owner]	[Observable result]	[Date]
[Force]	[Action / owner]	[Observable result]	[Date]
[Force]	[Action / owner]	[Observable result]	[Date]

Unresolved questions or decision

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